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# Corporate Social Responsibility

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## The Cafe Sunlight CSR Promises

For your event we will:

### **Pay at least the living wage to all the staff employed by us working on your event**

All staff employed by us on your event will be paid living wage for the area in which the event takes place. This is currently £8.80 per hour in London and £7.65 per hour in the rest of the UK.

### **Appreciate our staff and uphold civilised working conditions**

Our team work hard to make your event a success. We make sure that they take appropriate breaks and we provide them with continuous access to drinks and nutritious food throughout the day.

### **Serve fair-trade**

All of our teas, coffee, sugar and herbal teas will be fair trade.

### **Source responsibly and source well**

Local and seasonal is always our first choice as we like to source from suppliers we know and trust. We only use free range eggs and source meat and fish sustainably. Our soft drinks of choice are Chegworth valley organic pressed juices and we list wines from small independent wine makers from organic and biodynamic vineyards. We will happily provide you with an audit trail for any of our products. We would not serve a wine we have not tasted and would not expect you to either. We are happy to talk to you about tastings and samples.

### **Make it**

We operate to create meaningful employment opportunities and we cannot train people to make delicious food unless we make delicious food. Whether you are eating something sweet or savoury the chances are that it has been made in house by our team of chefs and trainees.

### **Minimise waste and recycle**

We minimise food waste through the safe transportation and handling of food and by ensuring that we order the correct quantities. We avoid unnecessary packaging. We compost most vegetable waste and some paper/card waste in the community garden at the Sunlight Centre. Glass, paper, cardboard and plastics are taken off site and recycled.

### **Minimise unnecessary vehicle movements**

We work with our suppliers to minimise unnecessary journeys. Where possible we will work with suppliers to arrange deliveries to the venue to minimise unnecessary journeys.

### **Invest in our community**

Cafe Sunlight is a wholly owned trading subsidiary of Sunlight Development Trust (registered charity no. [1126266](https://www.charitycommission.gov.uk/1126266)). 100% of the profits from our business are reinvested for community benefit and in community projects. Visit [www.cafesunlight.org.uk](http://www.cafesunlight.org.uk) and [www.sunlighttrust.org.uk](http://www.sunlighttrust.org.uk) for information about what we do.